RI&S CSR Highlights

2021

Through transformative investments in our communities, we enable lifelong learning, honor those who serve, create equity and inclusion for underrepresented populations and make an impact on our key local communities around the globe.

Giving Focus Areas

49% Lifelong Learning

12% Honoring Service

Giving distribution

39% Supporting Communities

Greater Boston

D. C. Metro

Colorado

Greater Los Angeles

Huntsville

North Texas

Investments focused on **6 strategic markets**

connect up

Launched Connect Up, Raytheon Technologies' **10-year, $500M** social responsibility initiative to drive generational impact.

Global Month of Service

Led first-ever Global Month of Service in April to encourage employees to make connections in their community.

- **10** RI&S volunteer and giving projects
- **4.6K+** youth and families directly supported
- **58K+** meals served and **85K+** lbs. of food distributed

Reflects RI&S CSR U.S. data only

CSR PILLARS

Lifelong Learning

By investing in education programs that cultivate STEM skills, diverse thinking and leadership abilities, we're connecting with students to build a career-ready, diverse talent pipeline for the future.

MATHCOUNTS
Title sponsor of national middle school math competition that builds problem-solving skills and fosters achievement through 4 levels of "bee" style contests.

55K+ students participated in Competition Series; **240** advanced to Nationals

$228K awarded in scholarships

NATIONAL COLLEGIATE CYBER DEFENSE COMPETITION
Presenting sponsor of national competition that provides real-world cyber defense experience for thousands of college students.

168 schools participated

80 students advanced to nationals

130+ hires over **8** years

35 RTX volunteers

SUCCESS³ (STEM + SUPPLIES + ME) CAMPAIGN
$35K+ STEM and school supplies donated to Boys & Girls Clubs of America chapters across the U.S.

4,250+ youth received school supplies

58 RTX volunteers

Honoring Service

We support the men and women who keep us safe every day by investing in tailored programs that prepare veterans for new careers, keep military families connected and inspire their children through STEM education.

RUN TO HOME BASE
Presenting sponsor of charity run/walk that helps raise funds for veterans' clinical care and support.

$100K raised; top corporate team

300+ RTX employees participated

USO-METRO
Presenting sponsor of two signature programs in the D.C. metro area that help keep military service members connected to family, home and country.

MilFam Market: **165K** lbs. of food to **6K+** Virginia military families

Turkeys for Troops: **500** meal baskets provided to junior enlisted service members

9/11 NATIONAL DAY OF SERVICE AND REMEMBRANCE
Platinum sponsor of Meal Pack events that honor and remember those who lost their lives and pay tribute to our first responders and military service members.

740K+ meals packed across **4** cities in **1** day

400 RTX-connected volunteers

Supporting Communities

We address social welfare in our local communities to create a more equitable and secure future for generations to come.

HUNGER RELIEF & FOOD INSECURITY
Support Feeding America, its network of food banks, and other partners to address hunger relief and food insecurity in our local communities.

1M meals packed and distributed

43 food packing/distribution events in **7** communities

ALABAMA SCHOOL OF CYBER TECHNOLOGY AND ENGINEERING
Top corporate donor of new residential high school that prepares students for cybersecurity careers.

156 students to date

10 enrichment activities (Cryptography Challenge, Capture the Flag, lunch & learns, field experiences)

DE&I

Our DE&I efforts help drive equity by championing inclusion and supporting equality of opportunity in our workforce and the communities where we live and work.

RTX SUMMER STEM PROGRAMS
Programs focused on creating pathways for historically underrepresented groups in STEM.

- **600** high school and early-college students served
- **3** RTX STEM partners featured: Girls Who Code, NAF and SMASH
- **320+** RTX volunteers
- **25+** locations
- **30+** workshops led by RTX SMEs

CONFERENCES FOR WOMEN
Through our sponsorship of the Conferences for Women we focus on women's influence in the workplace and career growth, and recognize the impact of learning from women with diverse backgrounds and experiences.