

Community & Employee Response Efforts



A Raytheon Technologies employee assembles face shields for donation.

Raytheon Technologies is working to reduce the impact of COVID-19 for all employees and the communities we serve; the health and wellbeing of everyone remains our top priority.

"We're working hard to adapt to the evolving circumstances we're operating in, and will continue to take extraordinary steps to support our employees and our communities in the fight against COVID-19. We are in this together, and to all of our frontline medical and first responders, we thank you."

Gregory J. Hayes
Chief Executive Officer of Raytheon Technologies

OUR EMPLOYEE SUPPORT

We have instituted health and safety measures for our employees, including:

- Temperature screenings.
- Mandatory facial coverings.
- Employee social distancing.
- Self-quarantine procedures.
- Remote and flexible work schedules.
- Enhanced paid leave.
- Continuous and comprehensive deep cleaning and disinfecting of our manufacturing facilities and offices.



Marcia Haven, a Pratt & Whitney employee in North Berwick, Maine, stocks the Neighbors Helping Neighbors pantry, which has assisted employees with cleaning supplies and non-perishable food items.

OUR COMMUNITY SUPPORT

We are redirecting our charitable giving funds to meet the needs of our communities, including:

- Donation of \$5 million to Feeding America to address the emerging threat of food insecurity.
- Matching employee donations to organizations doing COVID-19 relief work, including The Global Foodbanking Network, the largest network of food banks worldwide.
- Continued support of STEM education partners in deployment of virtual programming to support students including *Boys & Girls Clubs of America*, *MATHCOUNTS*, *FIRST*, *Girls Who Code* and *The Henry Ford*.
- Providing support to Student Veterans of America for their education advocacy efforts.



Community members in Bengaluru, India receive food ration kits to support with food insecurity during the global crisis. More than 1,000 kits, sponsored by Collins Aerospace, have been distributed to the local community.

OUR SUPPLY CHAIN EFFORTS

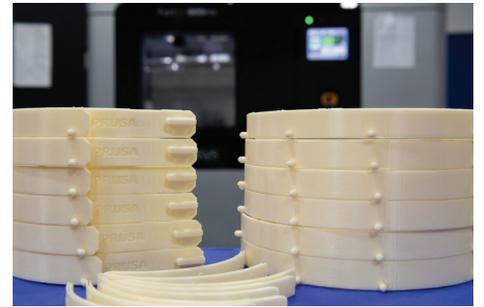
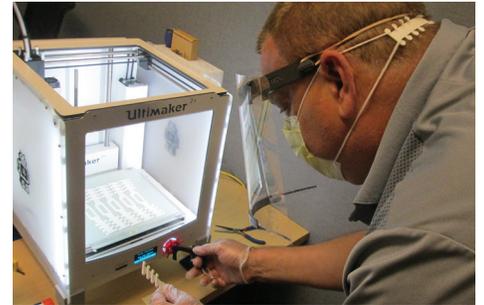
We are leveraging our expertise in technology and production to support the communities we serve. Some of our efforts include:

- Dispersed more than \$450 million* in accelerated payments to small business suppliers in need of assistance.
- Donating 1.2 million items of Personal Protective Equipment to frontline healthcare professionals and first responders globally.
- Using Raytheon Technologies' 3D printing capabilities to manufacture 25,000 face shields for donation through relief organizations and direct distribution to hospitals.
- Working with health services provider on possible manufacturing of medical gowns.
- Assisting local governments in the sourcing of PPE globally.
- Manufacturing hand sanitizer and disinfectant wipes for internal use and to donate externally.
- Donating more than 500,000 component parts to ventilator manufacturers and assisting them with global sourcing needs.
- Working with government and business partners in the U.K. and Canada on the design and manufacturing of ventilators at Raytheon Technologies' facilities.
- Establishing a Special Advisory Office with professionals from across finance, legal, supply chain and treasury to assist small business suppliers seeking aid.

*As of June 15, 2020



Army 2nd Lt. Jake Cardinal pulls a pallet of latex gloves in a warehouse of personal protective equipment in Marlborough, Massachusetts. Cardinal is an employee of Raytheon Intelligence & Space; his Guard unit was activated after the COVID-19 outbreak. (U.S. Army photo by Spc. Elisamuel Jaime)



John Hoffman, department manager of mechanical engineering at Raytheon Missiles & Defense in Tewksbury, Massachusetts, uses a 3D printer to create ear savers that make wearing face masks more comfortable and parts for face shields. Raytheon Technologies manufactured 25,000 face shields for donation through relief organizations and direct distribution to hospitals.

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