

# Global DE&I Advisory Board

Our company’s Global Diversity, Equity and Inclusion (DE&I) Advisory Board provides oversight and governance of our DE&I strategy. Chaired by our CEO and co-chaired by our chief diversity officer and chief human resources officer, the board meets regularly to bolster transparency and drive accountability for our DE&I efforts aligned to our four Pillars for Action. Together, these cross-business leaders help drive equity by championing inclusion and supporting equality of opportunity in our workforce and the communities where we live and work. They sponsor employee resource groups, mentor employees and serve as ambassadors both internally and externally, communicating the importance and progress of our DE&I initiatives and our position as a bold leader in this space.



**Dayan Anandappa**  
Corporate Vice President,  
Digital



**Mauro Atalla**  
Vice President,  
Engineering



**Barbara Borgonovi**  
Senior Vice President,  
Corporate Strategy



**Eric Craft**  
Executive Director,  
Supply Chain



**Robin Diamonte**  
Vice President,  
Pension



**Eric Ditmars**  
President,  
Secure Sensor Solutions



**Pam Erickson**  
Senior Vice President, Chief  
Communications Officer



**Kim Erzen**  
President, Naval Power



**Earl Exum**  
President, International  
Aero Engines (IAE)



**Kim Kinsley**  
Vice President,  
Power & Controls



**Jeff Lewis**  
Chief Executive & Managing  
Director, Raytheon UK



**Gregory J. Hayes**  
Chairman & CEO  
Chair, DE&I Advisory Board



**Dantaya Williams**  
Chief Human Resources Officer  
Co-chair, DE&I Advisory Board



**Shanda Hinton**  
Chief Diversity Officer



**Raja Maharajh**  
Executive Vice President &  
General Counsel



**Irene Makris**  
Vice President,  
Marketing



**Marie Robert**  
Vice President,  
Strategic Sourcing



**Kristin Robertson**  
President,  
Space & C2



**Sally Sullivan**  
Vice President,  
Global Public Policy