



# Stakeholder engagement

Stakeholder group	How we engage	Key topics discussed with stakeholders
<b>Employees</b>	<ul style="list-style-type: none"> <li>Company leadership summits and town halls.</li> <li>Communications in RTXConnect and electronic news alerts.</li> <li>Surveys.</li> <li>Focus groups.</li> <li>Ombudsman program.</li> <li>Employee Resource Groups.</li> </ul>	<ul style="list-style-type: none"> <li>Gender and racial equity.</li> <li>Creating a culture of inclusion.</li> <li>Career advancement opportunities.</li> <li>Health and safety.</li> <li>Workforce 2030 goals and DE&amp;I aspirations.</li> <li>Environmental sustainability.</li> </ul>
<b>Customers</b>	<ul style="list-style-type: none"> <li>1:1 meetings.</li> <li>Conferences and trade shows.</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable aviation.</li> <li>Data privacy and protection.</li> </ul>
<b>Regulators</b>	<ul style="list-style-type: none"> <li>Collaboration and partnerships.</li> </ul>	<ul style="list-style-type: none"> <li>Regulatory compliance.</li> <li>Climate change and sustainability goals and policies.</li> <li>Labor and human rights policies and performance.</li> </ul>
<b>Sector peers</b>	<ul style="list-style-type: none"> <li>Membership in industry groups.</li> <li>Conferences.</li> <li>Government- or industry-led collaborations.</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable aviation.</li> <li>Reduce supply chain risk.</li> </ul> <p><b>Note:</b> Also see the value chain partners section in the full <a href="#">ESG Report</a>.</p>
<b>Investors</b>	<ul style="list-style-type: none"> <li>Annual meeting.</li> <li>Quarterly earnings calls.</li> <li>1:1 discussions.</li> <li>Outreach calls.</li> <li>Investor conferences.</li> </ul>	<ul style="list-style-type: none"> <li>Climate change risks, opportunities and strategies.</li> <li>Enterprise risk management approach.</li> <li>Human capital management strategy.</li> </ul>
<b>Communities</b>	<ul style="list-style-type: none"> <li>Investment in and support of local communities.</li> <li>Support of talent development.</li> <li>Employee giving and volunteering activities.</li> </ul>	<ul style="list-style-type: none"> <li>Community needs.</li> <li>Economic development and job creation.</li> <li>STEM education.</li> <li>Environmental sustainability.</li> </ul>
<b>Students</b>	<ul style="list-style-type: none"> <li>CSR partners.</li> <li>College career events and diversity conferences.</li> <li>STEM competitions.</li> <li>Employee volunteering.</li> <li>Internships.</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable aviation.</li> <li>STEM education and career opportunities.</li> </ul>
<b>Suppliers</b>	<ul style="list-style-type: none"> <li>Supplier events.</li> <li>1:1 discussion.</li> <li>Onboarding, site audits and assessments.</li> </ul>	<ul style="list-style-type: none"> <li>Responsible sourcing.</li> <li>ESG expectations.</li> <li>Support in GHG reduction goals.</li> <li>Support to small businesses.</li> <li>Supplier diversity.</li> </ul>

# Performance data table

For ease of reference, consolidated data points for key topic areas are presented below. The metrics in the Appendix have been rounded to three significant figures unless disclosed in the [2022 CDP Report](#) or the metrics have been previously disclosed. Percentages have been rounded to the nearest tenth.

Description	2021 data	2022 data	Notes
<b>Company data</b>			
Enterprise sales (\$)	\$64.4B	\$67.1B	See 2022 <a href="#">Form 10-K</a> .
# of total employees	174,000	182,000	
# of engineers	58,000	59,000	Total includes all employees classified under the function of "Engineering." The number of engineers reported in 2021 erroneously listed the definition of engineering professionals.
# of engineering professionals	54,000	55,000	Total includes those employees within the function of "Engineering" who are classified as executives, directors, fellows, managers or professionals.
# of new hires	20,000	32,000	
Total investment in company- and customer-funded R&D	\$7.2B	\$7.1B	See 2022 <a href="#">Form 10-K</a> .
Total number of board members	13	13	
% of physical security assessments and threat vulnerability assessments completed at key required sites	100%	100%	Key sites – site is critical based on any or all of the following criteria: size, scope, complexity, intellectual property, key personnel and dollar value.
<b>Corporate social responsibility</b>			
Total corporate giving (including corporate grants and corporate gifts made to match employee donations)	\$50.1M	\$51.2M	Employee giving and matching gifts were extremely high in 2021 because we offered a one-time 2:1 Giving Tuesday incentive. Participation well exceeded expectations and was not offered again in 2022. The \$51.2M in 2022 corporate giving is comprised of \$40.4M in corporate grants and \$10.8M in corporate gifts that matched employee donations.
\$ invested in community programs focused on underrepresented communities	N/A	\$26.2M	2022 is the first year disclosing this metric. The amount invested in community programs focused on underrepresented communities is included within the total amount of corporate giving. Data based on grants to nonprofit partners that serve beneficiaries meeting the following criteria: 50% or greater POC representation; 50% or greater women or gender diverse; or if the primary population served includes disabilities (mental/physical), LGBTQIA+ or military/veterans. Information is provided by nonprofit partners within the grant application on the Versaic (Benevity) platform.
Corporate charitable grants	\$33.7M	\$40.4M	
Total number of corporate charitable grants	975 grants made to 800 organizations	929 grants made to 762 organizations	
Total amount of employee donations	\$12.2M	\$11.4M	Employee donations include cash and in-kind contributions.
Total matching gifts from employee giving	\$16.4M	\$10.8M	Employee donations include cash and in-kind contributions. Participation and employee giving on Giving Tuesday in 2021 was higher due to the one-time double match campaign launched to promote the 2021 integration of our Connect Up platform.
# of individuals reached through Raytheon Technologies' direct funding support of nonprofits	888,000	11.1M	Third-party Mission Measurement (MM) collects data from our grantees and nonprofit partners to report impact measurement outcomes under the <a href="#">Impact Genome</a> project. In 2022, there was an increase in the number of our grantees and nonprofit partners who participated in reporting data to MM. For more information, see our <a href="#">strategic partners</a> . The increase in 2022 is reflective of a vast expansion of our grantees and nonprofit partners who report impact measurement outcomes.

(continued)

## Performance data table *(continued)*

For ease of reference, consolidated data points for key topic areas are presented below. The metrics in the Appendix have been rounded to three significant figures unless disclosed in the [2022 CDP Report](#) or the metrics have been previously disclosed. Percentages have been rounded to the nearest tenth.

Description	2021 data	2022 data	Notes
<b>Corporate social responsibility <i>(continued)</i></b>			
% of Raytheon Technologies' signature programs demonstrating an efficacy rate within or above benchmark ranges	76%	86%	Efficacy rate is the percent of beneficiaries served by the program who achieved the primary, predefined outcome based on the <a href="#">Impact Genome</a> universal outcomes taxonomy. The "programs to meet or exceed the benchmark" is the percent of all programs reporting that were within or above the benchmark ranges for their primary particular outcome. The benchmarks are based on the thousands of programs that have reported into the Impact Genome Registry. The benchmarks are weighted based on evidence quality and updated monthly.
% of Raytheon Technologies' signature programs demonstrating a cost per outcome within or below benchmark ranges	65%	76%	
# of students engaged with STEM as a result of Raytheon Technologies' funding and signature partners	117,000	202,000	
# of volunteer opportunities	1,550	592	Beginning in 2022, the opportunities reflect only those entered and approved in the global volunteering platform.
# of employee volunteering hours	58,200	142,000	2022 was the first complete year where employees entered their volunteer hours into the Raytheon Technologies global volunteer platform. Employees are encouraged to record volunteer hours through opportunities offered by Raytheon Technologies, including Global Month of Service volunteer events as well as hours volunteered independently.
# of employees volunteering	1,220	5,450	2022 was the first complete year where employees entered their volunteer hours into the Raytheon Technologies global volunteer platform. Employees are encouraged to record volunteer hours through opportunities offered by Raytheon Technologies, including Global Month of Service volunteer events as well as hours volunteered independently.
# of employee volunteering hours completed during Raytheon Technologies' Global Month of Service initiative	3,400	31,100	2021 was the pilot year for the Global Month of Service, which expanded significantly in 2022. Adoption of the platform for tracking volunteer hours increased across employees.
# of employees who volunteered in Raytheon Technologies' Global Month of Service initiative	401	2,660	2021 was the pilot year for the Global Month of Service, which expanded significantly in 2022. Adoption of the platform for tracking volunteer hours increased across employees.
# of employees who volunteered in summer work experience programs	320	440	
# of causes supported through volunteering and/or charitable grants	8,000	8,270	
# of employees who participated in employee giving globally	11,500	10,700	
<b>Talent</b>			
Employee engagement survey score	72 out of 100	72 out of 100	Semiannual surveys were conducted in April and September of 2022. The results were calculated by computing the average score for the success question. The survey score is an average of the two survey success scores. The success score has proven to have the highest correlation with the drivers of engagement, along with outcomes such as productivity and retention, and can help managers understand, at the highest level, how happy their team is at work.
Employee turnover rate (voluntary)	6.1%	7.1%	Excludes retirements.

*(continued)*

## Performance data table *(continued)*

For ease of reference, consolidated data points for key topic areas are presented below. The metrics in the Appendix have been rounded to three significant figures unless disclosed in the [2022 CDP Report](#) or the metrics have been previously disclosed. Percentages have been rounded to the nearest tenth.

Description	2021 data	2022 data	Notes
<b>Talent</b> <i>(continued)</i>			
Total employee training hours completed by: <ul style="list-style-type: none"> <li>Gender.</li> <li>Category of employee.</li> <li>Required training (e.g., ethics, data privacy) vs. optional.</li> </ul>	703,000	<ul style="list-style-type: none"> <li>668,000 hours of training required across the company in 2022.</li> <li>All completed training by gender: <ul style="list-style-type: none"> <li>Women total: 1,610,000 hours.</li> <li>Men total: 4,360,000 hours.</li> </ul> </li> <li>All completed training professional+ vs. prod maint: <ul style="list-style-type: none"> <li>Professional+ total: 4,960,000 hours.</li> <li>Prod maint total: 1,040,000 hours.</li> </ul> </li> </ul>	
Average employee training hours completed by: <ul style="list-style-type: none"> <li>Gender.</li> <li>Category of employee.</li> <li>Required training (e.g., ethics, data privacy) vs. optional.</li> </ul>	3.98	<ul style="list-style-type: none"> <li>3.66 average hours of training required per employee in 2022.</li> <li>All completed training by gender: <ul style="list-style-type: none"> <li>Women avg.: 34.9 hours.</li> <li>Men avg.: 32.2 hours.</li> </ul> </li> <li>All completed training professional+ vs. prod maint: <ul style="list-style-type: none"> <li>Professional+ avg.: 38.6 hours.</li> <li>Prod maint avg.: 19.4 hours.</li> </ul> </li> </ul>	
# of employees moved across business units or corporate office	N/A	2,480	2022 is the first year disclosing this metric.
<b>Diversity</b>			
% of employees that are POC	30.9%	32.2%	U.S. only. Includes all employees who self-identify as American Indian/Alaskan Native, Asian, Black/African American, Hispanic/Latinx, Hawaiian/Pacific Islander or Two or More Races. Excludes employees in Puerto Rico.
# of employees that are POC	37,900	40,400	U.S. only. Includes all employees who self-identify as American Indian/Alaskan Native, Asian, Black/African American, Hispanic/Latinx, Hawaiian/Pacific Islander or Two or More Races. Excludes employees in Puerto Rico.
% of employees that are American Indian/Alaska Native	0.6%	0.6%	U.S. only. Excludes employees in Puerto Rico. A small group of 500 employees do not have race/ethnicity or age listed in the human resources management tool.
% of employees that are Asian/Asian American	9.8%	10.1%	U.S. only. Excludes employees in Puerto Rico. A small group of 500 employees do not have race/ethnicity or age listed in the human resources management tool.
% of employees that are Black/African American	7.9%	8.1%	U.S. only. Excludes employees in Puerto Rico. A small group of 500 employees do not have race/ethnicity or age listed in the human resources management tool.
% of employees that are Hawaiian/Pacific Islander	0.2%	0.3%	U.S. only. Excludes employees in Puerto Rico. A small group of 500 employees do not have race/ethnicity or age listed in the human resources management tool.
% of employees that are Hispanic/Latinx	10.4%	11.0%	U.S. only. Excludes employees in Puerto Rico. A small group of 500 employees do not have race/ethnicity or age listed in the human resources management tool.
% of employees that are Two or More Races	2.0%	2.1%	U.S. only. Excludes employees in Puerto Rico. A small group of 500 employees do not have race/ethnicity or age listed in the human resources management tool.

*(continued)*

## Performance data table *(continued)*

For ease of reference, consolidated data points for key topic areas are presented below. The metrics in the Appendix have been rounded to three significant figures unless disclosed in the [2022 CDP Report](#) or the metrics have been previously disclosed. Percentages have been rounded to the nearest tenth.

Description	2021 data	2022 data	Notes
<b>Diversity <i>(continued)</i></b>			
% of supplier spend on small and diverse suppliers	28%	28%	U.S. spend only. Includes minority-owned business enterprises (MBE), small disadvantaged businesses (SDB), service disabled vets (SDV), historically underutilized business zones (HUBZones), women-owned business enterprises (WBE) and LGBTQIA+. Includes product and nonproduct suppliers. Excludes Intertrade and unaddressable spend.
Total supplier spend with small and diverse suppliers	\$6.7B	\$7.0B	U.S. spend only. Includes minority-owned business enterprises (MBE), small disadvantaged businesses (SDB), service disabled vets (SDV), historically underutilized business zones (HUBZones), women-owned business enterprises (WBE) and LGBTQIA+. Includes product and nonproduct suppliers. Excludes Intertrade and unaddressable spend.
# of jobs and wages supported through supplier diversity	59,700 jobs \$3.8B wages	To be reported in Q2 2023	As spend with small and diverse suppliers increased in 2022 by \$0.3 billion, it is estimated that more than 59,700 jobs and \$3.8 in wages were provided as a result of Raytheon Technologies' spend.
# of women employees	43,800	46,300	Includes number of women globally.
# of U.S. veteran employees	15,000	15,100	Based on voluntary self-identification.
% of new hires that are women and/or U.S. POC	N/A	45.4%	Global women and U.S. POC only. Excludes Puerto Rico. Includes all employees who self-identify as American Indian/Alaskan Native, Asian, Black/African American, Hispanic/Latinx, Hawaiian/Pacific Islander and Two or More Races. 2022 is the first year disclosing this metric to represent progress against our Workforce 2030 roadmap which can be found in the full <a href="#">ESG Report</a> and will be reported in future years.
% of intern hires that are women and/or U.S. POC	N/A	45.2%	Global women and U.S. POC only. Excludes Puerto Rico. Includes all employees who self-identify as American Indian/Alaskan Native, Asian, Black/African American, Hispanic/Latinx, Hawaiian/Pacific Islander and Two or More Races. 2022 is the first year disclosing this metric to represent progress against our Workforce 2030 roadmap which can be found in the full <a href="#">ESG Report</a> and will be reported in future years.
% of employees under age 30	16.2%	17.3%	A small group of 500 employees do not have race/ethnicity or age listed in the human resources management tool.
% of employees between age 30-50	50.1%	48.5%	A small group of 500 employees do not have race/ethnicity or age listed in the human resources management tool.
% of employees over age 50	33.7%	33.9%	A small group of 500 employees do not have race/ethnicity or age listed in the human resources management tool.
% of board members that are women	30.8%	30.8%	Does not include a new woman director who joined the board in January 2023. Please see <a href="#">2023 Proxy Statement</a> for details.
% of board members that are POC	15.4%	15.4%	
% of executives that are women	30.1%	32.7%	
# of executives that are women	398	412	
% of executives that are POC	16.6%	17.4%	U.S. only. Excludes employees in Puerto Rico. Includes all employees who self-identify as American Indian/Alaskan Native, Asian, Black/African American, Hispanic/Latinx, Hawaiian/Pacific Islander and Two or More Races.
# of executives that are POC	203	201	U.S. only. Excludes employees in Puerto Rico. Includes all employees who self-identify as American Indian/Alaskan Native, Asian, Black/African American, Hispanic/Latinx, Hawaiian/Pacific Islander and Two or More Races.
<b>Emissions</b>			
Total Scope 1 and 2 (market-based) GHG emissions (MT CO <sub>2e</sub> )	1,434,600	1,433,300	In 2022, Raytheon Technologies changed their Scope 2 accounting methodology for its GHG goal to use market-based emissions accounting rather than location-based emissions accounting to better demonstrate the positive impacts of our increased use of renewable electricity. Calculated considering the principles and guidance from the GHG Protocol and the U.S. EPA standards. 2021 was revised under the same basis.
Total Scope 1 GHG emissions (MT CO <sub>2e</sub> )	510,400	506,700	Calculated considering the principles and guidance from the GHG Protocol and the U.S. EPA standards.
Scope 1 and 2 GHG emissions intensity (metric tons/\$M revenue)	22.3	21.4	In 2022, Raytheon Technologies changed their Scope 2 accounting methodology for its GHG goal to use market-based emissions accounting rather than location-based emissions accounting to better demonstrate the positive impacts of our increased use of renewable electricity. The 2021 intensity has been updated to be consistent.

*(continued)*



## Performance data table *(continued)*

For ease of reference, consolidated data points for key topic areas are presented below. The metrics in the Appendix have been rounded to three significant figures unless disclosed in the [2022 CDP Report](#) or the metrics have been previously disclosed. Percentages have been rounded to the nearest tenth.

Description	2021 data	2022 data	Notes
<b>Emissions <i>(continued)</i></b>			
Total Scope 2 GHG emissions (market-based) (MT CO <sub>2</sub> e)	924,200	926,600	Scope 2 market-based emissions, not location-based, are used in Raytheon Technologies' GHG goals and are calculated considering the principles and guidance from the GHG Protocol and the U.S. EPA standards.
Total Scope 2 GHG emissions (location-based) (MT CO <sub>2</sub> e)	941,700	936,100	Scope 2 market-based emissions, not location-based, are used in Raytheon Technologies' GHG goals. We are providing both emissions consistent with our CDP reporting.
Total Scope 3 GHG emissions (MT CO <sub>2</sub> e)	24,667,900	22,256,400	Total Scope 3 emissions include categories 1, 2, 3, 5, 6, 7 and 11. For the purposes of calculating the 2022 totals, the 2021 Scope 3, category 7, emissions were used. The total Scope 3 emissions is the sum of the raw data rounded.
Reduction in GHG emissions (%)	21%	21%	Total Scope 1 and 2 (market-based) emissions from the 2019 baseline. Scope 1 and 2 emissions reductions in 2021 were recalculated to be consistent with the updated Scope 2 market-based approach. Raytheon Technologies selected a 2019 baseline for its GHG goal rather than 2020 because 2020 levels were impacted by COVID-19. Our GHG and energy reductions are due in part to the impacts of COVID-19 on commercial aviation. We anticipate that those reductions will erode as travel increases and we will continue to monitor our progress against our 2025 goal.
Scope 3, Category 1 (purchased goods and services) (MT CO <sub>2</sub> e)	14,614,000	12,043,400	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. The 2022 value uses the 2021 supplier spend. The 2021 value uses the 2020 spend.
Scope 3, Category 2 (capital goods) (MT CO <sub>2</sub> e)	747,600	701,900	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. The 2022 value uses the 2021 supplier spend. The 2021 value uses the 2020 spend.
Scope 3, Category 3 (fuel- and energy-related emissions) (MT CO <sub>2</sub> e)	287,500	294,000	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance.
Scope 3, Category 5 (waste generated) (MT CO <sub>2</sub> e)	12,600	13,300	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance.
Scope 3, Category 6 (business travel) (MT CO <sub>2</sub> e)	54,900	121,800	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance.
Scope 3, Category 7 (employee commuting) (MT CO <sub>2</sub> e)	471,700	Not calculated for 2022. Refer to 2021 estimate.	Calculated considering the principles and guidance from the GHG Protocol and Technical Guidance. 2022 emissions have not been recalculated at this time due to data source difficulties and complexity of the calculations.
Scope 3, Category 11 (use of sold products – civil aircraft engines) (MT CO <sub>2</sub> e)	8,479,700	8,888,400	Calculated considering the principles and guidance from the GHG Protocol Standard and Technical Guidance. The increase in emissions is directly tied to increased sales of engines from 2021 to 2022.
Carbon offset credits (MT CO <sub>2</sub> e)	8,550	11,180	Offsets are not counted towards Raytheon Technologies' GHG reduction goals.
<b>Energy</b>			
% of implementation of energy/GHG BMPs	47%	64%	
% of energy sourced from electricity grid	52%	53%	
% of total electricity sourced from renewable sources	3.5%	4.2%	
% of total energy sourced from renewable sources	2%	2%	
Total renewable energy projects	Over 30	44	
Total renewable electricity procured or generated from renewable electricity projects (MWh)	92,000	111,100	
Energy savings from energy-reduction projects (kWh)	N/A	34,100,000	2022 is the first year disclosing this metric.
Total energy consumed (GJs)	17,700,000	17,900,000	
Energy intensity (GJ/\$M revenue)	274	267	
Reduction in energy consumption since 2019 (%)	N/A	12%	Reductions from the 2019 baseline with a new metric/goal starting in 2022. Our energy reductions are due in part to the impacts of COVID-19 on commercial aviation. We anticipate that those reductions will erode as travel increases and we will continue to monitor our progress against our 2025 goal.
Total energy reduction projects	Over 100	72	Not inclusive of all energy reduction projects. Based on energy reduction thresholds set by each business.

## Performance data table *(continued)*

For ease of reference, consolidated data points for key topic areas are presented below. The metrics in the Appendix have been rounded to three significant figures unless disclosed in the [2022 CDP Report](#) or the metrics have been previously disclosed. Percentages have been rounded to the nearest tenth.

Description	2021 data	2022 data	Notes
<b>Product safety</b>			
% of facilities or sites that provide products and services that have a certified QMS or have a plan to achieve certification	100%	100%	
# of sites that produce products being certified under AS9100, AS9110, AS9120 or ISO 9001	<ul style="list-style-type: none"> <li>■ AS9100 – 262</li> <li>■ AS9110 – 51</li> <li>■ AS9120 – 7</li> <li>■ ISO 9001 – 46</li> </ul>	<ul style="list-style-type: none"> <li>■ AS9100 – 228</li> <li>■ AS9110 – 43</li> <li>■ AS9120 – 6</li> <li>■ ISO 9001 – 45</li> </ul>	
<b>Safety</b>			
# of work-related incidents	634	544	
# of serious work-related incidents	2	3	
# of work-related fatalities	1	0	
Total Recordable Incident Rate (TRIR)	0.36	0.30	TRIR is a workplace safety metric measuring recordable incidents as defined by OSHA. Excludes non-work-related injuries and non-supervised contractors.
Lost Day Incident Rate (LDIR)	0.12	0.08	LDIR is a workplace safety metric measuring incidents resulting in lost work days.
% decrease in high-chemical/high-noise risks since 2021	N/A	14%	We conducted a complete analysis of chemical and noise risks in 2021 to establish this baseline. Any new high-chemical/high-noise risk identified between 2021 and 2024 will be included in the baseline.
# of OSHA VPP-certified sites	57	54	The number of sites in 2022 represents a decrease due to site closures or sites withdrawing from the program because of the reduced number of onsite employees.
% decrease in high and elevated ergonomic risks since 2015	85%	88%	We use the 2015 baseline for high ergonomic risk as both of our heritage organizations, Raytheon Company and United Technologies, had 2020 goals to reduce risk from that baseline. Our 2025 goal is a continuation of their original goals. Any new high or elevated risks identified from 2022 through 2024 through industrial ergonomic assessments will be incorporated into the baseline metrics and prioritized for risk reduction. Operations are expected to include ergonomic design considerations for all new processes to prevent the introduction of new high risks. As we head into the 2030 goal cycle, any high or elevated risks that were reduced to medium in the 2025 goal cycle will again be considered for additional risk reduction. Note that ergonomic risks related to the Rockwell Collins acquisition were added to the baseline in 2022; however, the 2025 goals were unchanged.
% decrease in medium ergonomic risks since 2020	16%	25%	The baseline for medium risk was set in 2020 after the merger when the 2025 goals were established. Any high or elevated risk reduced to a medium risk is excluded from the medium risk reduction goal. Note that ergonomic risks related to the Rockwell Collins acquisition were added to the baseline in 2022; however, the 2025 goals were unchanged.
% of applicable sites that have met requirements to ensure robust near-miss reporting	34%	80%	
<b>Waste</b>			
# of Raytheon Technologies' facilities certified under the Green Business Certification Inc.'s Total Resource Use and Efficiency (TRUE) zero-waste certification program	20	14	The number of certifications is down from 2021 due to site closures, disruptions from the COVID-19 pandemic and changes in site waste streams and recycling services.
Amount of hazardous waste generated (tons)	22,300	22,500	
% of hazardous waste that is recycled	24%	24%	
% reduction in waste sent to landfill and incineration since 2019	24%	22%	Raytheon Technologies selected a 2019 baseline for its waste goal rather than 2020 because 2020 levels were impacted by COVID-19. Our landfill/incineration waste reductions are due in part to the impacts of COVID-19 on commercial aviation. We anticipate that those reductions will erode as travel increases and we will continue to monitor our progress against our 2025 goal.



## Performance data table *(continued)*

For ease of reference, consolidated data points for key topic areas are presented below. The metrics in the Appendix have been rounded to three significant figures unless disclosed in the [2022 CDP Report](#) or the metrics have been previously disclosed. Percentages have been rounded to the nearest tenth.

Description	2021 data	2022 data	Notes
<b>Waste <i>(continued)</i></b>			
Amount of waste sent to landfill and incineration (tons)	26,300	27,700	
% of waste sent to landfill and incineration	30%	28%	
% of waste sent to landfill	17%	15%	
Total waste generated (tons)	87,300	99,900	
Total waste intensity (tons/\$M revenue)	1.36	1.49	
% implementation of 11 waste best management practices (BMPs)	56%	74%	All 11 waste BMPs apply to sites that generate 150 tons or more of waste per year.
<b>Water</b>			
Total potable water consumed (K gallons)	1,502,000	1,551,700	
Water use intensity (K gallons/\$M revenue)	23.3	23.1	
% implementation of nine water best management practices (BMPs)	50%	72%	Reflects implementation of nine water BMPs. All nine water BMPs apply to sites consuming a minimum of five million gallons or more of potable water per year.
% reduction of water consumption since 2019	19%	15%	Raytheon Technologies selected a 2019 baseline for its water goal rather than 2020 because 2020 levels were impacted by COVID-19. Our water consumption reductions are due in part to the impacts of COVID-19 on commercial aviation. We anticipate that those reductions will erode as travel increases and we will continue to monitor our progress against our 2025 goal.
<b>Environmental compliance</b>			
Total monetary value of fines	\$21,700	\$209,700	Of the total fines during the reporting period, one fine was for \$200,000 associated with operation of emergency generators for non-emergency purposes while conducting electrical grid repairs as part of post-hurricane infrastructure repairs at a Puerto Rico facility.
# of reportable spills	0	1	
Quantity recovered from reportable spills (kg)	0	4.5	
# of facilities/sites with ISO 14001/RC 14001 certification	53	49	Number of certified sites in 2022 was impacted by divestitures, closures and changing customer requirements.
% achievement of on-time completion of correction actions	N/A	92%	2022 is the first year disclosing this metric to represent progress against the goal to achieve 100% of on-time completion of corrective actions.

### Forward-looking statements and other important information

This report contains certain metrics and other information relating to Raytheon Technologies' ESG objectives, goals, targets, aspirations, plans, expectations, performance, and data. The report describes topics which we consider to be the most salient to stakeholders when evaluating Raytheon Technologies' ESG-related information. However, the inclusion of information in this report is not an indication that such information is necessarily material as contemplated by the U.S. federal securities laws and the applicable regulations thereunder. In addition, the metrics and other data information in this report are based on company data collection and are subject to uncertainties with respect to specificity of reporting, characterization, comparison, and other process consistencies. In certain cases, this information is also based on our current best estimates and assumptions. We believe such information and metrics are reasonable and are generally consistent with current industry practices, legal and regulatory requirements, and other applicable frameworks, but they have not been audited or reviewed by a third party (other than audited financial data). Unless otherwise specified, metrics shared are for the calendar year January 1, 2022 – December 31, 2022. Furthermore, this report contains statements which, to the extent they are not statements of historical or present fact, constitute "forward-looking statements" under the securities laws. Forward-looking statements can be identified by the use of words such as "believe," "expect," "expectations," "plans," "estimate," "commit," "project," "target," "anticipate," "will," "should," "goals," "objectives," "aspire," "seek," and other words of similar meaning. Examples of forward-looking statements in this report include statements and assumptions relating to Raytheon Technologies' ESG-related goals, targets, objectives, aspirations and commitments, planned efforts and activities, expectations on the results of such efforts and activities, and expectations on the performance of technology. These forward-looking statements are subject to risks and uncertainties that may result in Raytheon Technologies not achieving or changing, in whole or in part, goals, targets, objectives, aspirations or commitments, or cause actual actions or results to differ greatly from those expressed or implied. These risks and uncertainties include, among others: (i) global macroeconomic, business, political, financial market and climate conditions, including supply chain and labor market conditions, inflation, interest rates, commodity prices and supply and geopolitical conditions; (ii) availability of funding; (iii) evolving legal and regulatory requirements, and the outcome of pending, threatened and future legal proceedings, investigations or other contingencies; (iv) the success of our environmental, social and governance related initiatives; (v) the accuracy of our estimates and assumptions; (vi) the success of new technologies; (vii) the impact of acquisitions or divestitures or other changes in our employee or product and service base; (viii) the ability to attract and retain personnel and suppliers with technical and other skills; (ix) the willingness of suppliers to adopt and comply with our programs; (x) the impact of business disruptions, including as a result of cyber or other security threats; and (xi) the impact of a product safety failure or other failure affecting our or our customers' or suppliers' products or systems. Please consult our U.S. Securities and Exchange Commission (SEC) filings, including our Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q, for further information regarding risks and uncertainties associated with our business. The forward-looking statements in this report speak only to the date of this report and Raytheon Technologies assumes no obligation to update or revise such statement, whether as a result of new information, future events or otherwise, except as required by applicable law. Raytheon Technologies Corporation and its subsidiaries' names, abbreviations thereof, logos, and product and service designators are either the registered or unregistered trademarks or trade names of Raytheon Technologies Corporation and its subsidiaries. Names of other companies, abbreviations thereof, logos of other companies, and product and service designators of other companies are either the registered or unregistered trademarks or trade names of their respective owners.

# Global Reporting Initiative (GRI) index 2022

Table 1. General disclosures

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>The organization and its reporting practices</b>		
2-1	Organizational details	Raytheon Technologies Corporation <ul style="list-style-type: none"> <li>See Raytheon Technologies 2022 Form 10-K. Corporate headquarters: 1000 Wilson Blvd., Arlington, VA 22209</li> <li>See <a href="#">Locations</a> on the RTX.com website.</li> </ul>
2-2	Entities included in the organization's sustainability reporting	<ul style="list-style-type: none"> <li>See Raytheon Technologies 2022 Form 10-K.</li> </ul>
2-3	Reporting period, frequency and contact point	<ul style="list-style-type: none"> <li>Reporting period: January 1, 2022, through December 31, 2022.</li> <li>Frequency of reporting: Annual.</li> <li>See <a href="#">Contact Information</a> on RTX.com website.</li> </ul>
2-4	Restatements of information	Restatements from 2021 ESG Report: We restated the percent reductions of Scope 1 and 2 emissions from the 2019 baseline to account for Scope 2 market-based emissions, rather than Scope 2 location-based emissions. This changed the reductions in 2021 from 23% (see 2021 ESG report, pages 31, 48 and 79) to 21%.
2-5	External assurance	<ul style="list-style-type: none"> <li>Some environmental data goes through an external assurance process as part of CDP reporting. See the <a href="#">2022 CDP Climate Change response</a>.</li> </ul>
<b>Activities and workers</b>		
2-6	Activities, value chain and other business relationships	See ESG Report section(s): <i>About Raytheon Technologies</i> <i>Value chain partners</i> <i>Ensuring compliance across our supply chain</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Suppliers</a> on the RTX.com website.</li> <li><a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>Raytheon Technologies 2022 Form 10-K.</li> </ul>
2-7	Employees	See ESG Report section(s): <i>About Raytheon Technologies</i> For more information, see: <ul style="list-style-type: none"> <li>Raytheon Technologies 2022 Form 10-K.</li> <li>Total employees: See <a href="#">Performance Data Table</a>.</li> <li>Total women employees: See <a href="#">Performance Data Table</a>.</li> <li>Total men employees: 135,000.</li> <li>Significant fluctuations.</li> <li>Regular employees: 178,000.</li> <li>Temporary employees: 3,900.</li> </ul>
2-8	Workers who are not employees	Raytheon Technologies does not disclose information about non-employees.

(continued)

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
Governance		
2-9	Governance structure and composition	See ESG Report section(s): <i>Our ESG priorities</i> <i>ESG governance and accountability</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> </ul>
2-10	Nomination and selection of the highest governance body	See ESG Report section(s): <i>ESG governance and accountability</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> </ul>
2-11	Chair of the highest governance body	See ESG Report section(s): <i>ESG governance and accountability</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>■ <a href="#">Annual Report</a>.</li> </ul>
2-12	Role of the highest governance body in overseeing the management of impacts	See ESG Report section(s): <i>ESG governance and accountability</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>■ <a href="#">Annual Report</a>.</li> </ul>
2-13	Delegation of responsibility for managing impacts	See ESG Report section(s): <i>ESG governance and accountability</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>■ <a href="#">Annual Report</a>.</li> </ul>
2-14	Role of the highest governance body in sustainability reporting	See ESG Report section(s): <i>ESG governance and accountability</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>■ <a href="#">Annual Report</a>.</li> </ul>

*(continued)*

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<i>Governance (continued)</i>		
2-15	Conflicts of interest	See ESG Report section(s): <i>ESG governance and accountability</i> <i>Ethics and compliance</i> <i>Stakeholder engagement</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>■ <a href="#">Annual Report</a>.</li> </ul>
2-16	Communication of critical concerns	See ESG Report section(s): <i>Ethics and compliance</i> <i>Stakeholder engagement</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> </ul>
2-17	Collective knowledge of the highest governance body	See ESG Report section(s): <i>ESG governance and accountability</i> <i>Ethics and compliance</i> <i>Stakeholder engagement</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>■ <a href="#">Annual Report</a>.</li> </ul>
2-18	Evaluation of the performance of the highest governance body	See ESG Report section(s): <i>ESG governance and accountability</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>■ <a href="#">Annual Report</a>.</li> </ul>
2-19	Remuneration policies	See ESG Report section(s): For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>■ <a href="#">Annual Report</a>.</li> </ul>
2-20	Process to determine remuneration	See ESG Report section(s): <i>ESG governance and accountability</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>■ <a href="#">Annual Report</a>.</li> </ul>

*(continued)*

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>Governance</b> <i>(continued)</i>		
2-21	Annual total compensation ratio	See ESG Report section(s): <i>ESG governance &amp; accountability</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>▪ <a href="#">Raytheon Technologies Proxy Statement</a>.</li> <li>▪ <a href="#">Annual Report</a>.</li> </ul>
<b>Strategy, policies and practices</b>		
2-22	Statement on sustainable development strategy	See ESG Report section(s): <i>Letter from the Chairman and CEO</i> <i>Our ESG strategy</i>
2-23	Policy commitments	We are moving forward with actions to reduce the environmental impacts of our operations and products. For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Supplier Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Committee on Governance and Public Policy Charter</a>.</li> <li>▪ <a href="#">Ethics and Compliance</a> on the RTX.com website.</li> <li>▪ <a href="#">Approach to Human Rights</a> on the RTX.com website.</li> <li>▪ <a href="#">Supplier Diversity Policy Statement</a> on the RTX.com website.</li> <li>▪ <a href="#">EHS Policy Statement</a> on the RTX.com website.</li> </ul>
2-24	Embedding policy commitments	See ESG Report section(s): <i>About Raytheon Technologies</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Corporate Governance</a> on the RTX.com website.</li> <li>▪ <a href="#">Ethics and Compliance</a> on the RTX.com website.</li> <li>▪ <a href="#">Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Anti-Corruption</a> on the RTX.com website.</li> <li>▪ <a href="#">Supplier Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Approach to Human Rights</a> on the RTX.com website.</li> </ul>
2-25	Processes to remediate negative impacts	See ESG Report section(s): <i>Advancing human rights</i> <i>A foundation of ethics and compliance</i> <i>Reducing risk of chemical usage</i>
2-26	Mechanisms for seeking advice and raising concerns	See ESG Report section(s): <i>A foundation of ethics and compliance</i> <i>Advancing human rights</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Ethics and Compliance</a> on the RTX.com website.</li> </ul>

*(continued)*

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
Strategy, policies and practices <i>(continued)</i>		
2-27	Compliance with laws and regulations	<ul style="list-style-type: none"> <li>Total number of significant instances of noncompliance with laws and regulations during the reporting period: 1 significant instance.</li> </ul> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Performance Data Table</a>.</li> </ul>
2-28	Membership associations	See ESG Report section(s): <i>Value chain partners</i> <i>Partnering for cybersecurity advancements</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Raytheon Technologies 2022 Proxy Statement</a>.</li> </ul>
Stakeholder engagement		
2-29	Approach to stakeholder engagement	See ESG Report section(s): <i>Stakeholder engagement</i> <i>Appendix</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Strategic Partnerships</a> on the RTX.com website.</li> <li><a href="#">Raytheon Technologies 2022 Proxy Statement</a>.</li> </ul>



**Global Reporting Initiative (GRI) index 2022** *(continued)*

**Table 2. Topic specific disclosures**

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>Material topics</b>		
3-1	Process to determine material topics	See ESG Report section(s): <i>Our ESG strategy</i>
3-2	List of material topics	See ESG Report section(s): <i>Our ESG strategy</i>
<b>Economic performance</b>		
3-3	Management approach	For more information, see: <ul style="list-style-type: none"> <li>Raytheon Technologies 2022 <a href="#">Form 10-K</a>.</li> </ul>
201-1	Direct economic value generated and distributed	See ESG Report section(s): <i>About Raytheon Technologies</i> For more information, see: <ul style="list-style-type: none"> <li>Raytheon Technologies 2022 <a href="#">Form 10-K</a>.</li> <li><a href="#">Annual Report</a>.</li> </ul>
201-2	Financial implications and other risks and opportunities due to climate change	See ESG Report section(s): <i>Strengthening resilience to climate risks</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">2022 CDP Climate Change</a> response.</li> <li><a href="#">TCFD index</a>.</li> </ul>
201-3	Defined benefit plan obligations and other retirement plans	See ESG Report section(s): <i>World-class talent</i> For more information, see: <ul style="list-style-type: none"> <li>Raytheon Technologies 2022 <a href="#">Form 10-K</a>.</li> </ul>
<b>Indirect economic impacts</b>		
3-3	Management approach	See ESG Report section(s): <i>Community vitality</i>
203-2	Significant indirect economic impacts	See ESG Report section(s): <i>Community vitality</i>
<b>Anti-corruption</b>		
3-3	Management approach	See ESG Report section(s): <i>A foundation of ethics and compliance</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Anti-Corruption</a> on the RTX.com website.</li> </ul>
205-1	Operations assessed for risks related to corruption	See ESG Report section(s): <i>A foundation of ethics and compliance</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Anti-Corruption</a> on the RTX.com website.</li> </ul>

*(continued)*

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>Anti-corruption</b> <i>(continued)</i>		
205-2	Communication and training about anti-corruption policies and procedures	See ESG Report section(s): <i>A foundation of ethics and compliance</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Anti-Corruption</a> on the RTX.com website.</li> </ul>
<b>Anti-competitive behavior</b>		
3-3	Management approach	See ESG Report section(s): <i>A foundation of ethics and compliance</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Code of Conduct</a> on the RTX.com website.</li> </ul>
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	See ESG Report section(s): <i>A foundation of ethics and compliance</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Code of Conduct</a> on the RTX.com website.</li> </ul>
<b>Energy</b>		
3-3	Management approach	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Environment, Health &amp; Safety</a> on the RTX.com website.</li> </ul>
302-1	Energy consumption within the organization	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Performance Data table</a>.</li> </ul>
302-3	Energy intensity	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Performance Data Table</a>.</li> </ul>
302-4	Reduction of energy consumption	<i>Energy and GHG emissions in our operations</i> See ESG Report section(s): For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Performance Data Table</a>.</li> </ul>
<b>Water</b>		
3-3	Management approach	See ESG Report section(s): <i>Water conservation</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Environment, Health &amp; Safety</a> on the RTX.com website.</li> </ul>
303-5	Water consumption	See ESG Report section(s): <i>Water conservation</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Performance Data Table</a>.</li> </ul>

*(continued)*

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>Emissions</b>		
3-3	Management approach	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li>For more information on GHG from our operations, see <a href="#">Environment</a> on the RTX.com website.</li> <li>For more information on our approach to sustainable technology development, see the websites of our three business units with commercial operations and the RTRC: <a href="#">Raytheon Technologies Research Center</a>; <a href="#">Pratt &amp; Whitney</a>; <a href="#">Collins Aerospace</a>; <a href="#">Raytheon Intelligence &amp; Space</a>.</li> </ul>
305-1	Direct (Scope 1) GHG emissions	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Performance Data Table</a>.</li> </ul>
305-2	Energy indirect (Scope 2) GHG emissions	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Performance Data Table</a>.</li> </ul>
305-3	Other indirect (Scope 3) GHG emissions	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Performance Data Table</a>.</li> <li><a href="#">2022 CDP Climate Change response</a>.</li> </ul>
305-4	GHG emissions intensity	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Performance Data Table</a>.</li> </ul>
305-5	Reduction of GHG emissions	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Performance Data Table</a>.</li> </ul>
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant air emissions	See ESG Report section(s): <i>Our approach to sustainable technology and innovation</i>
<b>Waste</b>		
3-3	Management approach	See ESG Report section(s): <i>Waste management</i> <i>Moving toward a circular economy</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Environment, Health &amp; Safety</a> on the RTX.com website.</li> </ul>
306-1	Waste generation and significant waste-related impacts	See ESG Report section(s): <i>Waste management</i> <i>Moving toward a circular economy</i>

*(continued)*

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>Waste</b> <i>(continued)</i>		
306-2	Management of significant waste-related impacts	See ESG Report section(s): <i>Waste management</i> <i>Moving toward a circular economy</i>
306-3	Waste generated	See ESG Report section(s): <i>Waste management</i> <i>Moving toward a circular economy</i> For more information, see: ■ <a href="#">Performance Data Table</a> .
306-4	Waste diverted from disposal	See ESG Report section(s): <i>Waste management</i> <i>Moving toward a circular economy</i> For more information, see: ■ <a href="#">Performance Data Table</a> .
306-5	Waste directed to disposal	See ESG Report section(s): <i>Waste management</i> <i>Moving toward a circular economy</i> For more information, see: ■ <a href="#">Performance Data Table</a> .
<b>Environmental compliance</b>		
3-3	Management approach	See ESG Report section(s): <i>Environmental compliance</i> For more information, see: ■ <a href="#">Environment, Health &amp; Safety on the RTX.com website</a> .
<b>Employment</b>		
3-3	Management approach	See ESG Report section(s): <i>World-class talent</i>
401-1	New employee hires and employee turnover	See ESG Report section(s): <i>World-class talent</i> For more information, see: ■ <a href="#">Performance Data Table</a> . ■ <a href="#">Careers on the RTX.com website</a> .
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	See ESG Report section(s): <i>World-class talent</i> For more information, see: ■ <a href="#">Careers on the RTX.com website</a> .
401-3	Parental leave	For more information, see: ■ <a href="#">Careers on the RTX.com website</a> .

*(continued)*

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>Labor/management relations</b>		
3-3	Management approach	<p>Across the world, many Raytheon Technologies employees are represented by labor unions and other employee representative bodies, including trade unions and local and regional work councils. We follow a robust system to help ensure the fair treatment of our employees and compliance with international labor standards.</p> <p>For more information, see:</p> <ul style="list-style-type: none"> <li>Raytheon Technologies 2022 <a href="#">Form 10-K</a>.</li> </ul>
<b>Occupational health and safety</b>		
3-3	Management approach	<p>See ESG Report section(s): <i>Supporting employee safety and well-being</i></p> <p>For more information, see:</p> <ul style="list-style-type: none"> <li><a href="#">Environment, Health &amp; Safety</a> on the RTX.com website.</li> </ul> <p>We deploy nanotechnologies in certain products and invest in nanotechnology R&amp;D in our continuing efforts to advance technology to enable functionality, durability, longevity and performance for aviation, space and national defense. Where such activities involve known or intentionally created nanoparticles, those activities are strictly controlled, including engineering controls, personal protective equipment and administrative worker exposure controls, as appropriate.</p>
403-1	Occupational health and safety management system	See ESG Report section(s): <i>Supporting employee safety and well-being</i>
403-2	Hazard identification, risk assessment and incident investigation	See ESG Report section(s): <i>Supporting employee safety and well-being</i>
403-3	Occupational health services	See ESG Report section(s): <i>Supporting employee safety and well-being</i>
403-5	Worker training on occupational health and safety	See ESG Report section(s): <i>Supporting employee safety and well-being</i>
403-6	Promotion of worker health	See ESG Report section(s): <i>Supporting employee safety and well-being</i>
403-8	Workers covered by an occupational health and safety management system	See ESG Report section(s): <i>Supporting employee safety and well-being</i>
403-9	Work-related injuries	<p>See ESG Report section(s): <i>Supporting employee safety and well-being</i></p> <p>For more information, see:</p> <ul style="list-style-type: none"> <li><a href="#">Performance Data Table</a>.</li> </ul>
403-10	Work-related ill health	See ESG Report section(s): <i>Supporting employee safety and well-being</i>
<b>Training and education</b>		
3-3	Management approach	See ESG Report section(s): <i>World-class talent</i>
404-1	Average hours of training per year, per employee	<p>For more information, see:</p> <ul style="list-style-type: none"> <li><a href="#">Performance Data Table</a>.</li> </ul>
404-2	Programs for upgrading employee skills and transition assistance programs	See ESG Report section(s): <i>World-class talent</i>

*(continued)*

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>Diversity and equal opportunity</b>		
3-3	Management approach	See ESG Report section(s): <i>Our ESG priorities</i> <i>Prioritizing DE&amp;I</i>
405-1	Diversity of governance bodies and employees	See ESG Report section(s): <i>Our ESG priorities</i> <i>Prioritizing DE&amp;I</i> <i>A foundation of ethics and compliance</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Performance Data Table</a>.</li> <li>■ <a href="#">Diversity, Equity &amp; Inclusion Progress</a> on the RTX.com website.</li> </ul>
<b>Non-discrimination</b>		
3-3	Management approach	We have no tolerance for discrimination of any kind, and any reports or allegations of discrimination are thoroughly investigated and addressed. See ESG Report section(s): <i>Advancing human rights</i> <i>Strengthening inclusivity</i> <i>Ethics and compliance</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Code of Conduct</a> on the RTX.com website.</li> </ul>
406-1	Incidents of discrimination and corrective actions taken	See ESG Report section(s): <i>Advancing human rights</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Code of Conduct</a> on the RTX.com website.</li> </ul>
<b>Freedom of association and collective bargaining</b>		
3-3	Management approach	Across the world, many Raytheon Technologies employees are represented by labor unions and other employee representative bodies, including trade unions and local and regional work councils. We follow a robust system to help ensure the fair treatment of our employees and compliance with international labor standards. For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Raytheon Technologies 2022 Form 10-K</a>.</li> </ul>
<b>Child labor</b>		
3-3	Management approach	See ESG Report section(s): <i>Advancing human rights</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Approach to Human Rights</a> on the RTX.com website.</li> <li>■ <a href="#">Code of Conduct</a> on the RTX.com website.</li> <li>■ <a href="#">Supplier Code of Conduct</a> on the RTX.com website.</li> <li>■ <a href="#">Raytheon Technologies Statement on Modern Slavery and Human Trafficking</a>.</li> <li>■ <a href="#">Raytheon Technologies Conflict Minerals Policy Statement</a>.</li> </ul>

*(continued)*



## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>Forced or compulsory labor</b>		
3-3	Management approach	See ESG Report section(s): <i>Advancing human rights</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Approach to Human Rights</a> on the RTX.com website.</li> <li>▪ <a href="#">Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Supplier Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Raytheon Technologies Statement on Modern Slavery and Human Trafficking</a>.</li> <li>▪ <a href="#">Raytheon Technologies Conflict Minerals Policy Statement</a>.</li> </ul>
<b>Security practices</b>		
3-3	Management approach	See ESG Report section(s): <i>Data security and privacy</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Approach to Human Rights</a> on the RTX.com website.</li> <li>▪ <a href="#">Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Supplier Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Raytheon Technologies Statement on Modern Slavery and Human Trafficking</a>.</li> <li>▪ <a href="#">Raytheon Technologies Conflict Minerals Policy Statement</a>.</li> </ul>
<b>Human rights assessment</b>		
3-3	Management approach	See ESG Report section(s): <i>Advancing human rights</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Approach to Human Rights</a> on the RTX.com website.</li> <li>▪ <a href="#">Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Supplier Code of Conduct</a> on the RTX.com website.</li> <li>▪ <a href="#">Raytheon Technologies Statement on Modern Slavery and Human Trafficking</a>.</li> <li>▪ <a href="#">Raytheon Technologies Conflict Minerals Policy Statement</a>.</li> </ul>
<b>Local communities</b>		
3-3	Management approach	See ESG Report section(s): <i>Community vitality</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Connect Up</a> on the RTX.com website.</li> </ul>
413-1	Operations with local community engagement, impact assessments and development programs	See ESG Report section(s): <i>Community vitality</i> For more information, see: <ul style="list-style-type: none"> <li>▪ <a href="#">Performance Data Table</a>.</li> <li>▪ <a href="#">Connect Up</a> on the RTX.com website.</li> </ul>

*(continued)*

## Global Reporting Initiative (GRI) index 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Disclosure	Disclosure title	ESG report section(s)/disclosure
<b>Supplier social assessment</b>		
3-3	Management approach	See ESG Report section(s): <i>Advancing human rights</i> <i>Ensuring compliance across our supply chain</i>
<b>Public policy</b>		
3-3	Management approach	See ESG Report section(s): <i>Prioritizing DE&amp;I</i> <i>A foundation of ethics and compliance</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Committee on Governance and Public Policy Charter</a>.</li> <li>■ <a href="#">Ethics and Compliance</a> on the RTX.com website.</li> </ul>
415-1	Political contributions	See ESG Report section(s): <i>A foundation of ethics and compliance</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Federal Lobbying Reports</a>.</li> <li>■ <a href="#">Public Activities</a> on the RTX.com website.</li> </ul>
<b>Customer privacy</b>		
3-3	Management approach	See ESG Report section(s): <i>Data security and privacy</i> For more information, see: <ul style="list-style-type: none"> <li>■ <a href="#">Binding Corporate Rules</a> on the RTX.com website.</li> </ul>
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	See ESG Report section(s): <i>Data security and privacy</i>
<b>Socioeconomic compliance</b>		
3-3	Management approach	See ESG Report section(s): <i>A foundation of ethics and compliance</i>

# Sustainability Accounting Standards Board (SASB) disclosure 2022

## Industry: Aerospace and defense

Table 1. Sustainability disclosure topics and metrics

For additional information, see the full [ESG Report](#).

SASB code	Metric	ESG report section(s)/disclosure
<b>Energy management</b>		
RT-AE-130a.1	Total energy consumed % grid electricity % renewable	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> <ul style="list-style-type: none"> <li>See the <a href="#">Performance Data Table</a>.</li> </ul> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response.</li> </ul>
<b>Hazardous waste management</b>		
RT-AE-150a.1	Amount of hazardous waste generated % recycled	See ESG Report section(s): <i>Waste management</i> <i>Moving toward a circular economy</i> <ul style="list-style-type: none"> <li>See the <a href="#">Performance Data Table</a>.</li> </ul>
RT-AE-150a.2	Number and aggregate quantity of reportable spills Quantity recovered	See ESG Report section(s): <i>Environmental compliance</i> <ul style="list-style-type: none"> <li>See the <a href="#">Performance Data Table</a>.</li> </ul>
<b>Data security</b>		
RT-AE-230a.1	Number of data breaches % involving confidential information	Raytheon Technologies considers this information to be confidential.
RT-AE-230a.2	Description of approach to identifying and addressing data security risks in: Company operations Products	See ESG Report section(s): <i>Data security and privacy</i> For more information, see: <ul style="list-style-type: none"> <li><a href="#">Supplier Cybersecurity</a> on the RTX.com website.</li> </ul>
<b>Product safety</b>		
RT-AE-250a.1	Number of recalls issued, total units recalled	See ESG Report section(s): <i>Product safety and quality as a core value</i> <ul style="list-style-type: none"> <li>Raytheon Technologies business units seek to continually improve the durability, reliability and safety of their products. Although such efforts may result in inspection recommendations or product improvements that lead to field action, Raytheon Technologies does not consider such voluntary product improvement efforts to be “recalls.”</li> </ul>
RT-AE-250a.2	Number of counterfeit parts detected, percentage avoided	Raytheon Technologies business units have quality and safety controls in place to address counterfeit parts throughout the life cycle of design and production. However, Raytheon Technologies considers this data confidential.

(continued)

## Sustainability Accounting Standards Board (SASB) disclosure 2022 *(continued)*

For additional information, see the full [ESG Report](#).

SASB code	Metric	ESG report section(s)/disclosure
<b>Product safety</b> <i>(continued)</i>		
RT-AE-250a.3	Number of Airworthiness Directives received, total units affected	All Airworthiness Directives are publicly available. The most recent information concerning those directives can be found on the appropriate regulatory sites. For more information, see: <ul style="list-style-type: none"> <li>European Aviation Safety Agency-regulated Airworthiness Directives.</li> <li>FAA-regulated Airworthiness Directives.</li> <li>Transport Canada-regulated Airworthiness Directives.</li> </ul>
RT-AE-250a.4	Total amount of monetary losses as a result of legal proceedings associated with product safety	Raytheon Technologies considers this information to be confidential.
<b>Fuel economy and emissions in use-phase</b>		
RT-AE-410a.1	Revenue from alternative energy-related products	<ul style="list-style-type: none"> <li>Raytheon Technologies does not generate revenue from alternative energy-related products.</li> <li>The majority of current and future commercial aircraft engine and nacelle OEM revenues are obtained from sale of sustainable GTF propulsion systems.</li> </ul>
RT-AE-410a.2	Description of approach and discussion of strategy to address fuel economy and GHG emissions of products	See ESG Report section(s): <i>Our approach to sustainable technology and innovation</i> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response.</li> </ul>
<b>Materials sourcing</b>		
RT-AE-440a.1	Description of the management of risks associated with the use of critical materials	See ESG Report section(s): <i>Our approach to sustainable technology and innovation</i> <i>Reducing risk of chemical usage</i> <i>Advancing human rights</i> For more information, see: <ul style="list-style-type: none"> <li>Raytheon Technologies 2022 <a href="#">Form 10-K</a>.</li> <li><a href="#">Raytheon Technologies Conflict Minerals Policy Statement</a>.</li> <li><a href="#">Raytheon Technologies Conflict Minerals Form SD 2022-05-31</a>.</li> </ul>
RT-AE-510a.1	Total amount of monetary losses as a result of legal proceedings associated with incidents of corruption, bribery and/or illicit international trade	See ESG Report section(s): <i>A foundation of ethics and compliance</i> <ul style="list-style-type: none"> <li>The company is continuing to evaluate this reporting element.</li> </ul>
RT-AE-510a.2	Revenue from countries ranked in the "E" or "F" band of Transparency International Government Defense Anti-Corruption Index	The company is continuing to evaluate this reporting element.

*(continued)*

## Sustainability Accounting Standards Board (SASB) disclosure 2022 *(continued)*

For additional information, see the full [ESG Report](#).

SASB code	Metric	ESG report section(s)/disclosure
<b>Materials sourcing</b> <i>(continued)</i>		
RT-AE-510a.3	Discussion of processes to manage business ethics risks throughout the value chain	<p>See ESG Report section(s):  <i>Ensuring compliance across our supply chain</i>  <i>A foundation of ethics and compliance</i>  <i>Advancing human rights</i></p> <p>For more information, see:</p> <ul style="list-style-type: none"> <li>■ <a href="#">Raytheon Technologies Ethics and Compliance</a>.</li> <li>■ <a href="#">Raytheon Technologies Code of Conduct</a>.</li> <li>■ <a href="#">Raytheon Technologies Supplier Code of Conduct</a>.</li> <li>■ <a href="#">Raytheon Technologies Ombuds Program</a>.</li> <li>■ <a href="#">The International Forum on Business Ethical Conduct (IFBEC) Global Principles</a>.</li> <li>■ <a href="#">Defense Industry Initiative</a>.</li> <li>■ <a href="#">International Traffic in Arms Regulations (ITAR) administered by the U.S. Department of State</a>.</li> <li>■ <a href="#">Export Administration Regulations (EAR) administered by the U.S. Department of Commerce</a>.</li> <li>■ <a href="#">Sanctions Programs and Country Information administered by the U.S. Department of the Treasury</a>.</li> </ul>

**Table 2. Activity metrics**

SASB code	Metric	ESG report section(s)/disclosure
RT-AE-000.A	Production by reportable segment	<p>The company is continuing to evaluate this reporting element.            For more information, see:</p> <ul style="list-style-type: none"> <li>■ <a href="#">Raytheon Technologies Form 10-K</a>.</li> </ul>
RT-AE-000.B	Number of employees	<p>See ESG Report section(s):  <i>About Raytheon Technologies</i></p> <p>For more information, see:</p> <ul style="list-style-type: none"> <li>■ <a href="#">Raytheon Technologies Form 10-K</a>.</li> </ul>

# Task Force on Climate-Related Financial Disclosures (TCFD) disclosure 2022

For additional information, see the full [ESG Report](#).

Description	Recommended disclosures	ESG report section(s)/disclosure
<b>Governance</b>		
<b>Disclose the organization's governance around climate-related risks and opportunities</b>	Describe the board's oversight of climate-related risks and opportunities	See ESG Report section(s): <i>ESG governance and accountability</i> <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C1.1b).</li> </ul>
	Describe management's role in assessing and managing climate-related risks and opportunities	See ESG Report section(s): <i>ESG governance and accountability</i> <i>Energy and GHG emissions in our operations</i> <i>Our approach to sustainable technology and innovation</i> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C1.2, C1.2a).</li> </ul>
<b>Strategy</b>		
<b>Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning where such information is material</b>	Describe the climate-related risks and opportunities the organization has identified over the short-, medium- and long-term	For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C2.1a, C2.3a, C2.4a).</li> </ul>
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning	For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C3.1, C3.2a, C3.3, C3.4).</li> </ul>
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C3.2, C3.2a).</li> </ul>
<b>Risk management</b>		
<b>Disclose how the organization identifies, assesses and manages climate-related risks</b>	Describe the organization's processes for identifying and assessing climate-related risks	See ESG Report section(s): <i>Strengthening resilience to climate risks</i> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C2.1, C2.2, C2.2a).</li> </ul>
	Describe the organization's process for managing climate related risks	See ESG Report section(s): <i>Strengthening resilience to climate risks</i> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C2.2, C2.3a).</li> </ul>
	Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management	See ESG Report section(s): <i>Strengthening resilience to climate risks</i> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C2.2).</li> </ul>

(continued)



## Task Force on Climate-Related Financial Disclosures (TCFD) disclosure 2022 *(continued)*

For additional information, see the full [ESG Report](#).

Description	Recommended disclosures	ESG report section(s)/disclosure
<b>Metrics and targets</b>		
<b>Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material</b>	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> <i>Our approach to sustainable technology and innovation</i> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C2.3a, C2.4a, C4.1, C4.1a, C4.3a, C6.1, C6.3, C6.5, C6.10, C8.2a, C8.2c, C8.2e).</li> </ul>
	Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 GHG emissions and the related risks	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C6.1, C6.3, C6.5, C6.10, C7.1a, C7.2, C7.3a, C7.5, C7.6a, C7.9a).</li> </ul>
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	See ESG Report section(s): <i>Energy and GHG emissions in our operations</i> <i>Our approach to sustainable technology and innovation</i> For more information, see: <ul style="list-style-type: none"> <li>Our <a href="#">2022 CDP Climate Change</a> response (C4.1, C4.1a).</li> </ul>

For more information, please visit our website [RTX.com](https://www.rtx.com).

### Forward-looking statements and other important information

This report contains certain metrics and other information relating to Raytheon Technologies' ESG objectives, goals, targets, aspirations, plans, expectations, performance, and data. The report describes topics which we consider to be the most salient to stakeholders when evaluating Raytheon Technologies' ESG-related information. However, the inclusion of information in this report is not an indication that such information is necessarily material as contemplated by the U.S. federal securities laws and the applicable regulations thereunder. In addition, the metrics and other data information in this report are based on company data collection and are subject to uncertainties with respect to specificity of reporting, characterization, comparison, and other process consistencies. In certain cases, this information is also based on our current best estimates and assumptions. We believe such information and metrics are reasonable and are generally consistent with current industry practices, legal and regulatory requirements, and other applicable frameworks, but they have not been audited or reviewed by a third party (other than audited financial data). Unless otherwise specified, metrics shared are for the calendar year January 1, 2022 – December 31, 2022. Furthermore, this report contains statements which, to the extent they are not statements of historical or present fact, constitute "forward-looking statements" under the securities laws. Forward-looking statements can be identified by the use of words such as "believe," "expect," "expectations," "plans," "estimate," "commit," "project," "target," "anticipate," "will," "should," "goals," "objectives," "aspire," "seek," and other words of similar meaning. Examples of forward-looking statements in this report include statements and assumptions relating to Raytheon Technologies' ESG-related goals, targets, objectives, aspirations and commitments, planned efforts and activities, expectations on the results of such efforts and activities, and expectations on the performance of technology. These forward-looking statements are subject to risks and uncertainties that may result in Raytheon Technologies not achieving or changing, in whole or in part, goals, targets, objectives, aspirations or commitments, or cause actual actions or results to differ greatly from those expressed or implied. These risks and uncertainties include, among others: (i) global macroeconomic, business, political, financial market and climate conditions, including supply chain and labor market conditions, inflation, interest rates, commodity prices and supply and geopolitical conditions; (ii) availability of funding; (iii) evolving legal and regulatory requirements, and the outcome of pending, threatened and future legal proceedings, investigations or other contingencies; (iv) the success of our environmental, social and governance related initiatives; (v) the accuracy of our estimates and assumptions; (vi) the success of new technologies; (vii) the impact of acquisitions or divestitures or other changes in our employee or product and service base; (viii) the ability to attract and retain personnel and suppliers with technical and other skills; (ix) the willingness of suppliers to adopt and comply with our programs; (x) the impact of business disruptions, including as a result of cyber or other security threats; and (xi) the impact of a product safety failure or other failure affecting our or our customers' or suppliers' products or systems. Please consult our U.S. Securities and Exchange Commission (SEC) filings, including our Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q, for further information regarding risks and uncertainties associated with our business. The forward-looking statements in this report speak only to the date of this report and Raytheon Technologies assumes no obligation to update or revise such statement, whether as a result of new information, future events or otherwise, except as required by applicable law. Raytheon Technologies Corporation and its subsidiaries' names, abbreviations thereof, logos, and product and service designators are either the registered or unregistered trademarks or trade names of Raytheon Technologies Corporation and its subsidiaries. Names of other companies, abbreviations thereof, logos of other companies, and product and service designators of other companies are either the registered or unregistered trademarks or trade names of their respective owners.



1000 Wilson Blvd.  
Arlington, VA 22209  
U.S.A.

[www.rtx.com](http://www.rtx.com)