



September 16, 2022

Subject: UPDATED REQUIREMENTS – Raytheon Technologies Facility Access and COVID-19

Dear Valued Supplier,

Raytheon Technologies continues to closely monitor public health data and guidance and implement updates to COVID-19 protocols and policies as appropriate. The goal is to ensure a safe environment by preventing workplace transmissions that can lead to serious illness. In some instances, what we require of employees, supplier personnel, and visitors may be more stringent than local community regulations — in doing so, the ultimate intent is to keep all employees, supplier personnel, and visitors safe and healthy. This is consistent with how we approach all workplace hazards.

We previously communicated our access requirements ([available here](#)) for all supplier personnel who may come on-site to a facility of Raytheon Technologies and its businesses located in the United States, including Puerto Rico and other U.S. territories (each, a “Raytheon Facility”). We are now further updating these requirements.

As of September 16, 2022, supplier personnel will no longer be required to present (i) proof of full vaccination or (ii) an official record evidencing a negative COVID-19 test within 72 hours of coming on-site, to gain admittance to a Raytheon Facility. Further, Raytheon will no longer require suppliers to conduct weekly testing of their supplier personnel who have previously been granted a medical or religious accommodation by the supplier.

Full COVID-19 vaccination remains a requirement for all supplier personnel who come on-site to a Raytheon Facility. Fully vaccinated means two weeks have passed since a single-shot vaccine or the second dose of a two-shot vaccine.

All other health and safety requirements remain in place.